

## Movianto UK - Anti modern slavery statement

### Overview

Movianto UK Limited is part of the Walden Group. Walden is committed to improving its practices to combat slavery and human trafficking. We are a provider of services in the pharmaceutical sector. We are the ultimate parent company of companies within the Walden Group. The Group has over 5000 employees worldwide and operates in 12 countries.

### Our Policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk, we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistleblowers.

### Supplier adherence to our values and policies

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and policies, we have in place a supply chain compliance programme.

Those responsible with compliance sit across multiple functions so we can engage the relevant expertise where appropriate:

- Legal
- Human Resources
- Quality and compliance
- IT
- Finance
- Procurement



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## Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff in both our Anti-slavery policy and the Confidential reporting process.

## Further Steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to review the following key performance measures taken by us to combat slavery and human trafficking:

- Employee training levels;
- Actions taken to strengthen supply chain auditing and verification; and
- Steps taken to identify any high risk suppliers, and assessing their ability to detect and mitigate modern slavery risk in supply chains;

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2021.

SIGNATURE DIRECTOR:

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**Paul Wilkinson, President of Movianto UK Limited**