

Movianto UK Limited Anti Modern Slavery Statement

Overview

Movianto UK Limited is part of the Walden group, a European Leader in healthcare logistics operating in 12 countries with over 5,000 employees worldwide. We are committed to ensuring that modern slavery and human trafficking have no place within our operations or supply chains.

This statement is published in accordance with section 51(1) of the Modern Slavery Act 2015, and outlines the steps taken by Movianto UK Limited during the 2024 Financial year to identify, prevent and mitigate risks related to modern slavery and human trafficking.

Our Commitment

We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to prevent modern slavery and human trafficking within our business and supply chains.

Policies and Governance

We have implemented the following internal policies and procedures to support our commitment:

- Anti-Slavery and Human Trafficking Policy which outlines our zero tolerance approach and the standards expected of all employees, contractors and suppliers.
- Whistleblowing Policy provides a confidential mechanism for reporting concerns, including unethical practices or suspected modern slavery.
- Supplier Code of Conduct which communicates our expectations regarding ethical conduct, including human rights to all suppliers.

Responsibility for compliance sits across multiple functions including Legal, Human Resources, Quality and Compliance, Finance and IT.



Training and Awareness

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff in both our Anti-slavery policy and the Confidential reporting process

Further Steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to review the following key performance measures taken by us to combat slavery and human trafficking:

- Employee training levels.
- Actions taken to strengthen supply chain auditing and verification.
- Steps taken to identify any high-risk suppliers, and assessing their ability to detect and mitigate modern slavery risk in supply chains.

Approval

This statement has been approved by the Board of Directors of Movianto UK Limited.

David Evans, Managing Director of Movianto UK Limited 7th July 2025