

**Date of Publication: September 2025**

**MOVIANTO UK HOLDINGS LIMITED**

## **SUB-GROUP TAX STRATEGY FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2025**

Movianto UK Holdings Limited is the head of a UK sub-group (“the Group”). This strategy is published on behalf of the Group in complying with the duty under paragraph 19(2) of Schedule 19 of the Finance Act 2016 in respect of the Movianto UK business.

### **INTRODUCTIONS**

The Group offers market-leading, temperature-controlled supply chain services tailored to the pharmaceutical, veterinary, medical devices, life sciences, and healthcare sectors.

The Group has the guiding principles of quality, integrity and providing better outcomes for the people we serve. These principles drive the decisions the business takes and act as our guide.

As a business we recognise that paying taxes arising from our activities is an important obligation, and we aim to pay the correct amount of tax at the right time, under all relevant laws and regulations.

### **Revisions**

This strategy applies from the date of approval by the Board until it is superseded and will be updated annually in accordance with UK legislation.

This version was published in September 2025 and relates to the financial year ended 31<sup>st</sup> December 2025.

### **Outline**

The objectives of this Tax Strategy are to:

- Engage with internal and external stakeholders in enabling a consistent understanding of how tax is managed in the company.
- Provide an outline of the Group’s tax risk management framework.

### **Governance and Risk Management**

The Group is committed to executing and managing its tax responsibilities with the highest integrity and complying with all applicable tax laws. The Group has appropriate governance, policies and processes in place to ensure its tax obligations are met from an operational and risk management perspective.

Responsibility for the day-to-day management of UK tax risk resides with the Finance Director.

The Group uses external advisers to provide technical expertise and additional resource based on an assessment of risk and requirements.

### **Attitude towards Tax planning**

The tax strategy of the Group is to adopt a low-risk approach to tax matters. The Group expects to apply the correct tax rules and regulations to all its commercial transactions and does not undertake transactions that are solely tax driven with no commercial purpose. Movianto undertakes regular reviews of tax legislation to ensure that the business remains compliant at all times.

### **Managing Relationships with Tax Authorities**

All colleagues involved in communicating with the tax authorities are expected to adhere to the principles in managing the relationships with tax authorities, and act in an open, collaborative and professional manner. The Group is committed to:

- An open and transparent relationship with HM Revenue & Customs and other relevant tax authorities.
- Disclosure of relevant information that enables tax authorities to carry out their review, and to respond to queries and information requests in a timely fashion.
- Aim to pay all tax that the Group is legally obliged to pay, as and when it becomes payable.
- Aim to comply with all relevant tax laws and to disclose to tax authorities any inadvertent errors or omissions in tax returns or underpayments in a timely manner.